



Health and Safety Rules for Webasto North American Facilities

Status: November 2022

1. All personnel working on Webasto premises, must wear the appropriate PPE. Safety glasses are required, Hi-Vis Safety Vests are required for anyone working in the Warehouse areas. Steel Toed Shoes are required in certain facilities.
2. All workers performing services on Webasto's property must sign the visitor acknowledgement form and contractor Training form.
3. Workers must use pedestrian walkways, whenever possible and only access areas of each facility that pertain to their specific project.
4. Prior to work beginning, the workers must review the appropriate emergency evacuation procedures, and which checkpoint/shelter area, they are to use.
5. In the event of a fire, workers should pull the fire alarm and evacuate the area and notify the Webasto site contact.
6. In the event of an injury, a Webasto incident report form must be filled out (even if contractor has their own) and turned into the Webasto Site Contact.
7. Any wastes generated during work completed on a Webasto site will be disposed of accordingly.
8. SDS sheets must be presented to the Webasto Facility, prior to any work being conducted.
9. If a chemical spill occurs, contact your Webasto site contact immediately.
10. Webasto's Environmental, Health and Safety Policy is available for review.