

### Webasto secures financing through 2028

- **Existing credit lines totaling approximately €1.2 billion have been extended through the end of 2028**
- **Additional loans of €200 million have been contractually secured**
- **Trust model established to safeguard the interests of all parties involved**
- **CEO Buchheim: “Important steps for Webasto on the path toward a sustainably successful future.”**

**Stockdorf – October 22, 2025** – Automotive supplier Webasto has secured financing to support its ongoing transformation, paving the way for a sustainably successful future. At the core of this achievement, the management team – working closely with shareholders, financial partners, and key customers – has reached a comprehensive solution. This includes the extension of existing credit lines totaling approximately €1.2 billion and the agreement of additional loans amounting to €200 million. With this package, Webasto is fully financed through the end of 2028. This agreement lays the foundation for the company’s operational realignment. To safeguard the interests of all stakeholders, a trust model has been established. The transformation process is progressing according to plan and is expected to be completed by 2028.

“Today is a good day for Webasto,” said CEO Joerg Buchheim. “This financing package gives us planning certainty and a clear outlook for the future. It sends a strong signal to our employees and partners. At the same time, this is just the beginning: on this stable foundation, we will now consistently strengthen Webasto’s profitability.”

“The first steps toward a sustainably competitive setup have been taken,” Buchheim added. “We will continue on this path with determination, even as market conditions remain challenging. I would especially like to thank our Chief Restructuring Officer (CRO) Johann Stohner and our Chief Financial Officer (CFO) Jörg Bremer and their teams. The past months have been intense, but the effort has paid off.”

“Over the past weeks, we have negotiated intensively, but also constructively and with mutual trust,” said CRO Stohner. “Ultimately, we reached a sustainable and viable solution to secure financing through the end of 2028. I’m particularly pleased that we achieved a fully consensual agreement with 100% support from all stakeholders. On behalf of the entire management board and our more than 15,000 employees, I thank everyone who contributed to this outcome.”

#### **Trust Agreement**

To protect the interests of all parties involved, Webasto’s shareholder families have transferred a significant portion of their shares to a trustee. Under this so-called dual-benefit trust model, the shareholders remain the economic owners of the shares, while the trustee becomes the legal owner. The trustee holds and manages the transferred shares and rights exclusively to achieve the jointly agreed objectives.

The clearly defined purpose is to reduce liabilities and strengthen the company over the long term. “My special thanks go to our owners,” said CEO Buchheim. “Without their trust in our work and their strong commitment to Webasto, this agreement would not have been possible. I know, and all Webasto employees know, how much that is appreciated.”

## Press Release

### Restructuring

Webasto has recently faced the impact of numerous challenges, including global crises, weaker and more volatile demand, intensified competition, and reduced planning certainty. In response, the company launched a restructuring program at the end of 2024 to adjust its capacities to the changing market conditions.

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### About Webasto

As a global innovative systems partner to the mobility industry, Webasto is one of the 100 largest suppliers to the automotive sector worldwide. In development, manufacturing and sales, the company focuses on roof systems on the one hand and on vehicle electrification on the other hand. The product range includes openable and fixed roofs, electric high-voltage heaters and batteries, as well as thermo management solutions. Among the customers of Webasto are manufacturers of passenger cars, commercial vehicles, and boats, as well as dealers and end customers. In 2024, according to preliminary figures, the Group generated sales of around 4.3 billion euros and employed around 15,300 people at more than 50 locations. The headquarters of the company, which was founded in 1901, is located in Stockdorf near Munich (Germany). For more information, please visit [www.webasto.com](http://www.webasto.com)

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