

Webasto continues to focus on promoting young people despite the tense situation

At the start of the apprenticeship year, the family-owned company welcomes 40 young talents to its German locations

Stockdorf – September 2, 2024 – Webasto, one of the world's 100 largest suppliers to the automotive industry, is welcoming a total of 40 trainees and dual students in the commercial and industrial/technical fields for this year's career start. "We are very pleased to once again be able to offer many young people an apprenticeship or place to study in a global technology company," says Dr. Marc Pastowsky, Head of Human Resources at the Webasto Group.

Despite the tense situation, the company continues to focus consistently on promoting young talents. Since the end of 2023, an agreement between works committee and management has regulated the takeover guarantee to apprentices after their successful training. The prerequisite for this is a coherent picture of performance records and personal assessments. "In order to actively shape tomorrow's mobility, we need qualified and motivated specialists. Being able to train and promote them ourselves plays an important role in this and is a key success factor for us," emphasizes Pastowsky.

Webasto trains apprentices at its headquarters in Stockdorf near Munich and at all of its other six German locations: in Gilching, Utting, Hengersberg, Schierling, Schaidt and Neubrandenburg. As of the beginning of this month, Webasto employs a total of almost 100 trainees and dual students throughout Germany.

At the start of their training, the new arrivals attend various introductory events at their respective locations. They not only receive important information about the Group and the course of their apprenticeships, but also take part in various workshops. Contributions on topics such as "From student to trainee" or "The golden rules of our cooperation" as well as training for the relevant IT programs are intended to make it easier for them to enter the working world.

The trainees from almost all German locations will come together at the Webasto headquarters in Stockdorf on September 4. Community activities such as a visit to a beer garden and a beach volleyball tournament provide the opportunity to get to know each other and grow together as a team. In addition to the ceremonial welcome by Dr. Holger Engelmann, Chairman of the Management Board of Webasto SE, the program also includes guided tours of the building complex, including the testing area. "It is a sign of great appreciation that our Chairman of the Management Board Dr. Holger Engelmann personally welcomes the new trainees and students," says Andrea Bodner, Head of Training at the Webasto Group. "The topic of training is very important here and not only our talented employees benefit from this, but also our specialist departments."

Press Release

More about training and dual studies at the world market leader for roof and heating systems

Webasto provides information about its training opportunities all year round. “In addition to the classic career information events, we give young people the opportunity to get an impression of an apprenticeship or dual study program at Webasto through orientations, internships, career information fairs and our website,” says Bodner.

The next dates:

- October 10, 2024 Career information evening, Germering schools
- October 12, 2024 Stuzubi study and training fair, MOC Munich
- October 19, 2024 Careers information day, Maisach secondary school

Note: All information and dates relating to training at Webasto can be found at www.webasto-career.com to find. Applications for 2025 are already being accepted.

About Webasto

As a global innovative systems partner to the mobility industry, Webasto is one of the 100 largest suppliers to the automotive sector worldwide. In development, manufacturing and sales, the company focuses on roof systems on the one hand and on vehicle electrification on the other hand. The product range includes openable and fixed roofs, electric high-voltage heaters and batteries, as well as thermo management solutions. Among the customers of Webasto are manufacturers of passenger cars, commercial vehicles, and boats, as well as dealers and end customers. In 2023, the Group generated sales of around 4.6 billion euros and employed more than 16,600 people at over 50 locations. The headquarters of the company, which was founded in 1901, is located in Stockdorf near Munich (Germany). For more information, please visit www.webasto.com

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